**FINANCE** 

CLAIMS



## **CLEGG GIFFORD**

STRONG INSURANCE FOR A TURBULENT WORLD

INSURANCE BROKER

## APPRENTICESHIP SCHEME

2022 - 2025

UNDERWRITING (R)

UNDERWRITING (W)

## ABOUT US

Clegg Gifford (CG) was founded in 1968 as a general insurance broker, and later acquired status as a Lloyd's broker meaning we provide a broad spectrum of both personal and commercial insurance products. Clegg Gifford is a well-known and well-regarded broker, with a national clientele and a heritage in the motor trade, which stretches back to its formation.

As a designated Lloyds broker we have access to unique markets and schemes that allow us to place specialist risks for our clients where other brokers cannot.

Clegg Gifford remains a family owned business which operates out of 11 branches with 240 employees and 15 authorised representatives who serve CG's 85,000 customers throughout the UK. CG was awarded "Independent Broker of the Year" at Insurance Times' 2021 Awards and was also nominated for a further 4 awards by industry-leading award bodys in 2021. CG Group's 3 brands are as follows:



CG's retail arm which utilises Lloyds & the London Market to place personal & commercial risks for our clients.



CG's wholesale arm which provides 1000 UK brokers with commercial motor products and access to Lloyd's.



WI is over 70 years old and is one of the best known and longest serving names in the taxi insurance market.



## WHY BECOME A CG APPRENTICE?

Start work or carry on studying? The CG apprenticeship scheme lets you enjoy the best of both worlds; the opportunity to develop vital skills in the workplace, earn a competitive salary while you work towards industry qualifications. It's the ideal headstart in your career at a family owned business.

As an apprentice, you'll be a permanent CG employee, working in insurance from day one. We are looking for enthusiastic individuals who have potential and a hunger to learn. We will prepare you fully for success with early responsibility and ongoing professional development. By learning on the job, you'll quickly become a technical specialist with the business knowledge to help our account managers and clients.

#### **QUICK FACTS**

- Positions available nationwide
- Competitive salary with yearly increases
- Comprehensive on-the-job training
- Work towards insurance Diploma with the CII

#### **FULL SUPPORT**

Our business leaders will commit their time to helping you develop. The relationships you build give you an incredible opportunity to soak up valuable experiences and knowledge first hand.

Here are some of the most important touchpoints at the start of your CG career:

- Your Apprentice network you'll meet Apprentices from all areas of CG in the UK, helping you navigate our business and grow a support network from day one.
- Business seniors many experienced colleagues will be actively interested and involved in your development.
- Your mentor an experienced colleague who can help you out with career guidance, specific issues or any general thoughts or queries you have.



## CLEGG GIFFORD APPRENTICESHIPS



We will provide you with the oversight and training to enable you to become a knowledgeable, competent Underwriter across multiple product lines and distribution networks. This includes bespoke products that will enable you to gain fantastic experience whilst also studying towards CII qualifications.



We will support you as you learn the role of a traditional broker. This involves placing various insurance products for direct customers through our panel of insurers and the wider Lloyds market. This experience will assist you as you simultaneously achieve your Diploma through the CII.



We will provide you with training and hands on experience of how a motor claim is handled from claim notification to closure. Our team has been nominated as one of four finalists for the prestigious "Claims Team of the Year". So you'll be joining a team recognised as one of the best in the UK!



We offer training and knowledge across numerous areas of finance including management accounts, credit control, purchase ledger, cashiering and finance administration. All skills and knowledge are transferable across many industries and will provide a solid base for future careers in finance.

## APPLICATION PROCESS

1

#### Online Application

Send a copy of your CV to the details on the 'Contact Us' page outlining which career stream you would like to follow and why you feel you would be a good candidate.

2

#### Interview(s)

In some instances, you may be invited to a final formal interview which will focus on your knowledge about our business and the industry, as well as your motivation and commitment.

3

#### Offer

We will make a decision quickly, taking into consideration your performance throughout the process. You will receive a phone call with the details of the offer.

4

#### Welcome Day

Once you have completed your paperwork, you will be invited to a Welcome Day to meet other apprentices and members of your team.

#### **OUR REQUIREMENTS**

- Minimum five 9 5 grade GCSEs including English and Maths.
- Numeracy, an analytical mind and consultancy skills.
- Excellent verbal and written communication skills.
- 96+ UCAS points.

- True understanding of the value of customer service.
- Clear aptitude for teamwork, planning and organising.
- Keen desire to build on your basic understanding of the requirement of insurance business and progress quickly in your career.

## **TESTIMONIALS**

The apprenticeship scheme at Clegg Gifford has been a great opportunity for growth and learning of development, skills and knowledge to use in my future career in the industry. It has also provided a great head start in gaining

Lois Walsh Claims

many important qualifications.

I have already completed my Certificate in Insurance (CII) and have moved directly onto the Diploma in Insurance (DIP). I decided that given the high-level industry exposure, it was a logical decision

James Porter Underwriting Throughout the first year we have been given allocated time to revise for our exams and complete training with our Apprenticeship Manager who guided us through the first exam

Jack Hogarth
Underwriting

Clegg Gifford's apprenticeship scheme has been the ideal start to my career within the insurance industry, providing me with the opportunity to develop my skills within the workplace all whilst gaining industry recognised qualifications.

Lawrie Arrowsmith
Underwriting

# CONTACT US



## ACCELERATE YOUR CAREER



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