

A -Z of Exhibitors (correct as of 29th November)

Post 16 Networking Event 1st December 2022 13.30 – 17.00

Retail and Customer Services	Digital and Technology	Environment, Animal and Plants	Financial Services and Law	Health and Social Care	Yacht and Aviation Services
Media and Creative	Engineering	Property and Construction	Education	Hospitality Leisure and Tourism	Emergency Response and Armed forces

Exhibitor listed A-Z and main careers sector	Additional careers sectors	
<p>Aspida Group</p> <p>At Aspida Group we focus on helping clients define, mitigate, manage and monitor their risks, whilst they focus on growing their organisation.</p> <p>Our Governance, Compliance and Risk Management & Assurance services are built around highly qualified and skilled staff providing multi-jurisdictional support tailored to fit client needs.</p> <p>Combining outstanding people with cutting edge technology solutions is key to our success, through the Aspida Academy of Excellence starting with our groundbreaking Advisory Trainee Programme we ensure that all our staff receive the personal support and professional development to meet their full potential. To learn more, visit www.aspidagroup.com/careers, call 01481 741900 or email careers@aspidagroup.com</p>		
<p>Aurigny Air Services</p> <p>Aurigny is a brand that is known island-wide having served the Bailiwick for more than 50 years. Trusted, reliable and one of the largest employers on the Island. Aurigny offers islanders the opportunity to explore positions in a variety of departments ranging from customer services, ramp agents, dispatchers, ground training, reservations, cabin services, engineering, compliance, logistics and stores, quality, cabin crew and administration. There are more! As well as our operational roles at the airport, we are also able to offer opportunities in HR, finance, IT, systems development, and general administration. We provide all employees with the opportunity to develop and advance their career, with support provided via our internal Sky's the Limit personal development program.</p>		

Avenue Trust Company Limited	
Aztec Group We are market leaders in the alternative funds and corporate services industry and offer trainee roles in fund administration and fund accountancy. This year marked the launch of our new trainee programme, Aztec Aspire, where we provide structured career development plans to enable everyone to achieve their career ambitions. We also support the achievement of professional qualifications alongside regular learning events, bringing together teams and colleagues to celebrate success at every step of the journey. Are you interested in finding out more? Come chat with us about where a career with the Aztec Group could take you.	
BBC Radio Guernsey	
BDO Limited BDO Limited - We are one of the largest accountancy, tax and business advisory firms in Guernsey and have been at the forefront of the accountancy profession on the Island for over 120 years. We live by a simple message: we exist to “help people and businesses to succeed” from our clients to our people, that’s why we’re here and how we help. We are a locally owned business and a member of the world’s fifth largest accounting and business advisory network. We offer a range of opportunities and roles - not only those that are typical in accountancy but we also on occasion have vacancies in other roles such as IT, Marketing, HR and more! Come chat with us to find out about a career with BDO” We’re looking forward to attending the event!	
Beau Sejour – States of Guernsey Beau Sejour Leisure Centre caters for people of all ages, backgrounds and abilities. Considering ourselves the ‘Hub of the Community’, we provide our staff with a friendly and welcoming working environment and provide them with the knowledge and skills to thrive in a much varied service area, where no two days are the same. Here at Beau Sejour, customer service is key and we take pride in having a close-knit group of staff where the emphasis is very much on the TEAM. We currently have vacancies in a variety of departments including Recreation Staff, Swim School Teachers, Events Technicians and Café Staff.	<div></div> <div></div>

Brooks Macdonald

Brooks Macdonald offers a range of investment management services to private high net worth individuals, pension funds, institutions, and trusts. The Group also provides financial planning as well as offshore investment management and acts as fund manager to a regulated OEIC providing a range of risk-managed multi-asset funds and a specialised absolute return fund. Our main areas of work within our organisation are Investment Management, Financial Planning, Relationship Management, Business Development plus support functions like Compliance and Investment Management Administration. Please stop by and have a chat about possible opportunities within our organisation.

Carey Olsen

Carey Olsen is a leading offshore law firm advising financial institutions, corporations and private clients on Bermuda, British Virgin Islands, Cayman Islands, Guernsey and Jersey law from a network of nine international offices. We currently have a number of legal vacancies as well as spaces on our 2023 Bursary and Work experience schemes. We also have vacancies in our Finance and Technology teams which are instrumental in supporting our fee earners, so whether you are looking at a Legal career or not, do come and have a chat about the range of opportunities within the Firm.

CIGPE (The Channel Islands Group of Professional Engineers)

Clarity

Clarity Limited was founded in 2022 following the merger of two long-established IT service providers, Next Generation IT Limited and Alternative Solutions Limited, with the intention of using the technical expertise gained over many years.

Clarity Limited has over 300 clients and supports people and companies globally in the finance sector and locally across most vertical markets. Currently Clarity employs 80+ staff globally.

The Guernsey office hosts a variety of departments including Business Transformation, IT Support and Services, Security and Governance, Consultancy, Training and Sales and Accounts.

Come and have a chat with either Doug or Adam to find out more about the opportunities available at Clarity.

CT Plus

CT Plus is Guernsey's bus provider with some great bus driver opportunities for those aged 18-21 who have driven a car for 9 months. The comprehensive bus driver training programme for this age group also includes customer service training, office administration and vehicle maintenance shadowing. Along with bus drivers, CT Plus also employs a customer services and office team. There are also work experience opportunities for those still at school or college to learn about Marketing and PR, if you are thinking about this as a career. Both bus driving and office-based staff will be on hand to answer your questions about the training and roles on offer.

<p>Deloitte LLP</p>	
<p>EY</p> <p>At EY, we help organisations make better decisions about business, finance and technology. In a fast-changing world, it's an exciting place to be. If you have an appetite for innovation, creating growth and making lasting impact, then EY is the place for you to begin your career. We have a number of opportunities for you to begin your career within our Assurance, Tax or Tech Risk teams. Whichever team you choose, you'll feel at home from the start, and we'll make sure you receive the training, support and guidance you need to carry out impactful work with exciting clients, working with colleagues across the globe.</p> <p>To find out more about the opportunities available, come and speak to one of your team at our stand, or email eycistudenthire@uk.ey.com</p>	
<p>Guernsey Police – States of Guernsey</p> <p>Guernsey Police carry out a vast amount of roles in the law enforcement arena, as a Police Constable you start your career Policing the streets and serving the community by upholding the law and bringing offenders to justice. Once you have completed a 2-year probationary period you are then free to diversify in a number of exciting and varied roles such as working within; Criminal Investigation Department (CID), Public Protection Unit (PPU), Counter Terrorism and Border Policing, Criminal Intelligence Department, Investigation Support Unit or Learning & Development Department. You can also remain as a shift officer and take on additional role such as Firearms Officer, Dog Handler, Explosive Ordinance Officer, Response Driver, Taser Officer and many others. All of these are at the Constable level, there is also the option to seek promotion which, in itself opens up a variety of options.</p> <p>A career with the Police is both diverse and rewarding where you can make a real difference to your community and where no 2 days are likely to be the same. If you are interested in a career with the Police, please come and see us for a chat and ask any questions you might have.</p>	
<p>Guernsey Retail Group</p> <p>The Guernsey Retail Group is representing and promoting the retail sector in Guernsey.</p> <p>We represent all aspects of the retail sector throughout the island, with our members coming from businesses of all sizes, product offerings and ownership type.</p> <p>Our two primary aims, are: -</p> <ol style="list-style-type: none"> 1. To provide relevant support to existing and potential retailers to grow, evolve or start their business. 2. To coordinate activities which promote the values of a healthy, strong, and robust retail sector for the benefit of the whole community. 	

HealthCare Pharmacy

Healthcare Pharmacies is a company consisting of 4 Guernsey-based pharmacies – Our main areas of work within our organisation are Pharmacy, Dispensary and Retail. We also have other roles in administration. Please do come and have a chat with us about the range of opportunities within our organisation.

Isabelle Vets

Veterinary practice providing a career in veterinary nursing, supporting training to student vets and employers of qualified veterinary surgeons.

Islands Insurance

Islands Insurance – start your journey from Good to Great!

Islands has been one of the leading insurance providers across the Channel Islands for over 40 years. Providing cover for individuals and businesses we pride ourselves on not only delivering a 5* customer experience but, investing in our fantastic people, who make it all happen. Islands is a place where your career growth and wellbeing are prioritised. As well as insurance positions (helping clients with their insurance requirements and dealing with their claims when things go wrong) we have many other internal functions such as marketing, IT, business development, HR, L&D, finance and compliance. Here in Guernsey we have plans in place to grow the Private Client side of the business and establish ourselves in the Trust & Corporate industry.

Having been awarded Investors in People we are dedicated to giving our employees access the right tools to be the best they can be. We offer a great onboarding experience - an induction programme followed by a 2-week onboarding plan ensures that as a new employee you will have a clear and consistent initial experience with us regardless of the team you join. This engages our employees, creating colleagues that are committed to the company's success and ensures our new employees feel like a valued member of the team. All employees have development plans, and we promote transparent career pathways. Please do come and have a chat with us about the range of opportunities available within our organisation and explore what a career at Islands can offer you.

JT

JT: Island innovation with a global vision – together we can make a difference

At JT there is, quite literally, never a dull moment. It's fast-paced, challenging, exciting and together we're constantly evolving and moving forward.

Our vision is to be the best telco in the world, by creating a culture where everybody feels valued and is empowered to support our customers both at home in the Channel Islands and globally.

We are a government-owned full-service global connectivity and business enterprise provider offering the full range of communications services and solutions required to connect people together and deliver excellence in customer service. Our employees consistently rank us in the top 5% of technology companies so you can be sure we're a great place to work with careers across **operations, people, products, commercial and finance**. Come and say hi, we'd love to meet you and tell you more about a career with JT.

KPMG in the Crown Dependencies Here at KPMG in the Crown Dependencies we offer accountancy roles within our Audit, Tax and Advisory departments. We currently have trainee roles available to join in August 2023 and summer internships are also available throughout June, July, August and September 2022. If you are interested in getting into accountancy and would like to find out more, come see us!	
Langham Hall We are a company within the financial services industry that primarily provides fund administration and accountancy services to local and offshore clients. We offer roles for trainee as well as senior candidates in both our administration and accountancy teams and are an ever-growing team looking for keen individuals to pursue a career in finance.	
Lince Salisbury Limited	
LTS tax Limited As the largest independent tax firm in Guernsey, LTS focus on providing a proactive, high-quality service with a personal and flexible approach. A career in tax offers a hybrid between accountancy and law; LTS offer a diverse selection of roles to complement the industry. Our employees provide UK and Guernsey tax advice and full tax compliance services, along with traditional accountancy services. In addition, we have an internal team providing roles to fulfil regulatory standards and risk management for the business.	
Mourant	
Oceanskies	
Ogier	
Praxis Praxis is an independent group of companies providing a wide range of bespoke professional services. Our Head office is based in Guernsey, and we offer a wide range of roles including Trust administration, Pension administration, Accounting, Tax, In-House Legal, Human Resources, Marketing, Treasury Services, IT and office administration to name a few! Come and speak to us at the Praxis stand to find out more about what a career at Praxis can offer you.	
PWC CI LLP	

Ravenscroft

Ravenscroft is an investment company who cater for a wide range of clients.

We like to make investing with us an opportunity for everyone.

Guernsey is our hub office, where we have departments such as Broking, Settlements, Client Services, Investment Management, Cash Management, Precious Metals, Finance, Marketing and many more.

We also run the Ravenscroft Academy, where school leavers and graduates can apply for a role within the scheme where overtime they will be given exposure to various roles and departments within the company.

This allows the academy member to then understand the business at a high level whilst gaining experience along the way.

Come and speak so us to learn more!

RAW Capital Partners

RAW Capital Partners is a boutique asset management business based in Guernsey.

We offer investors a choice of funds with attractive and consistent risk-adjusted returns, a high level of capital security, and fee transparency.

And, under the trade name. RAW Mortgages, we specialise in loans for both UK and non-UK residents, focusing on the buy-to-let market

We currently have some great opportunities available for recent graduates or school leavers in our sales, operations, client services, technology and finance teams.

Come and chat about a future at RAW Capital Partners!

RBS International

Red Carnation Hotels

Red Carnation Hotels - The Old Government House Hotel & Spa is the only 5* hotel in Guernsey, whilst The Duke of Richmond Hotel is a luxurious 4* hotel. We have a range of roles in Food & Beverage, Events, Reception, Kitchen, Spa & Gym. We'd love to have a chat with you about exciting opportunities within the dynamic hospitality industry.

Sandpiper CI

Skipton

Join a company that cares

Skipton is a Guernsey success story. Our main areas of work include arranging mortgages for people who wish to buy a property, and opening savings accounts. We have roles in teams such as customer services, banking, mortgage administration, marketing, compliance, human resources and many more. Please do come and have a chat with us about what we can offer you, and you could soon be joining a fast-growing Channel Island company.

States of Guernsey Health and Social Care

The purpose of Health and Social Care in Guernsey and Alderney is to protect, promote and improve the health and wellbeing of individuals and the community.

In order to do this, we operate a wide range of services across many different teams, as such we offer many exciting opportunities for careers to provide the essential services needed by thousands of individuals. The varied nature of our work means that there is plenty of choice and opportunity for those kickstarting their career. Many of which you can learn on the job with the option of undertaking qualifications should you wish to.

These include:

Carers within the community

Work within the Acute Care Teams

Support roles within Children's Services

Support roles within Mental Health and Adult Disability Services

Pharmacy Technicians

Variety of facilities and estates-based roles maintaining our essential services and equipment

States of Guernsey Development Schemes

We provide fantastic opportunities to learn and develop within the States of Guernsey such as the Trainee Executive and Graduate Scheme.

The 3-year scheme consists of a series of placements each lasting between six and 12 months in different Service Areas across the organisation; the service areas can range from HR, Finance, Data Protection, Prison Services and much more! The scheme will allow you to get involved in interesting and current projects whilst receiving training to enable you to grow your skillset and gain a breadth of knowledge, setting you up for a successful career in the future with the States of Guernsey.

So please come along to ask any questions and find out more about what we have to offer!

States of Guernsey Finance

States Works

Summerland Nursing Services Ltd

Suntera Global

Suntera Global is an independent global provider of bespoke fund, corporate and private wealth services. We are 450 specialists who believe in balancing responsibility with ambition through the seamless delivery of a comprehensive range of governance, administration and accounting services delivered from our offices in Guernsey, Bahamas, Cayman Islands, Hong Kong, Isle of Man, Jersey, Luxembourg, Malta and the United States.

We believe the world needs responsible businesses. Everyone benefits from good corporate practices and complexity shouldn't be a barrier. We exist to help our clients manage the responsibilities and complexities that come with wealth, be that personal or corporate.

As well as client facing roles in accounting and administration, we also have roles within our support functions of HR, Marketing, Finance, IT and more.

We offer a comprehensive benefits package and offer significant career paths and development opportunities to our staff.

The Guernsey Institute

Please do come and have a chat with us about the range of rewarding careers in Health and Social Care in Guernsey. These opportunities include Nursing programs that have no tuition fees and a £19,000 per year bursary. In addition, find out more about Social Work Degrees and Teaching Degrees (subject to approval).

TMF

TMF Group is a leading provider of critical administrative services, helping clients invest and operate safely around the world. We provide legal, financial and employee administration through TMF Group's teams in 120 offices. We have roles in administration and accounts and would like to talk to you about career pathways and opportunities with TMF Group.

Youth Commission

Watts Property Consultants

Watts Property Consultants is one of Guernsey's only independent multi-disciplinary firms of Chartered Commercial Property Surveyors. The firm's specialisms are commercial letting, investment agency, property management, building consultancy and project management, rent and lease negotiations, valuations and development consultancy. We offer opportunities to those with an interest in property, including a bursary for those wanting to or are currently studying for an RICS accredited degree. Please refer to our website watts.property for further information.

