



## Questions you can ask at a job interview

Asking questions at the end of your interview is just as important as answering the employer's questions during the interview. It reinforces your suitability as a candidate, it can help you to demonstrate your motivation and enthusiasm for the role and it gives you an invaluable opportunity to find out more about the role and the company you're applying to. Below are some examples of questions asked by applicants at job interviews, although we don't recommend that you ask them all! Asking two to three questions leading to a dialogue is considered the best approach and you may have questions of your own you want to ask.

1. *What types of opportunities are there for training and progression within the role/company?*
2. *Can you tell me how the role relates to the overall structure of the organisation?*
3. *How would you describe the organisational culture / working environment?*
4. *In what way would the performance of the new post holder be measured and reviewed?*
5. *What are the most important challenges that your organisation is facing?*
6. *What do you enjoy most about working here?*
7. *How do you see the department / role developing in the longer term?*
8. *Could you please tell me more about the day-to-day responsibilities of the role?*
9. *Is there scope for promotion in the future?*
10. *When can I expect to hear from you and what are the next steps?*
11. *Can you tell me more about the team I would be working in?*
12. *What do you think is the most challenging aspect of the job?*



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